



Turn Resistance into Opportunity and Accelerate Buy-In

Change Happens is character-based training for leaders, change champions, and teams experiencing change.

Why Change Stalls

- 1. Resistance is the real challenge**

The change is not the hard part. Overcoming fear, rumors, and lack of buy-in is the hard part. Until the mindset shifts, the plan sits.

- 2. Communicating is not leading**

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- 3. Reactive teams stay behind**

Teams that will not or cannot leverage change get left behind by those who do.

Change Happens: Leading Yourself and Others through Change is a thought-provoking program revealing how to respond effectively to change, how to leverage change for advantage, and how to turn challenges into opportunities that strengthen the organization.

Participants will learn how to prepare themselves and others for change, how to communicate change initiatives clearly, how to reduce the fear of change, and how to build the unity that turns potential chaos into collective progress.

Key Attendee Take-Aways

- Lead yourself through change before you try to lead others
- Identify and capitalize on opportunities created by change
- Generate and Increase buy-in for new initiatives
- Help people shift mindset at every level
- Become a change champion others will follow

Built For:

- ✓ Leaders, supervisors, and change champions implementing change
- ✓ Aspiring leaders, anyone seeking greater influence, teams expecting/experiencing change
- ✓ Companies tired of announcing change and watching it stall

Not Built For:

- ✗ A one-slide “change is good” kickoff
- ✗ A “check the box” HR rollout
- ✗ Companies unwilling to address mindset, only the project plan

Ideal For: Leaders at Every Level • Supervisors • Aspiring leaders • Anyone Seeking Greater Influence • Teams Expecting/Experiencing Change

Format Options: Keynote • Half-Day or Full-Day Workshop • Multi-Session Series • Online Video Training Course

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